



Our **Vision**: Massey | A thriving place to live, work, play and grow.

Our **Mission**: Create opportunities through connections and partnerships between residents, tangata whenua, community, groups, organisations and agencies.

Our **Guiding Principles** when working with our community/hapori: people, places, organisations and each other.

Respect

We value contribution and treat everyone fairly.

'a better you is a better me'

Diversity

We celebrate the rich diversity of our community.

'resist conformity, embrace what makes you different'

Innovation

We are future thinkers and thrive on challenge, we seek new ways of responding to our community/hapori.

'creating creators with creation'

Sustainability

We are committed to supporting our community to thrive.

'from little seeds mighty trees grow'

Leadership

We create leaders as we lead.

'leaders grow leaders'

Connection

We empower our community by fostering connections.

'success is a team sport'

Integrity

We are honest, accountable and sincere.

'integrity is doing the right thing when no one is watching'

Aroha

We work with open hearts and we genuinely care for our community.

'Happiness is real only when it is shared'

Learning

We are open minded, and learn from listening to, observing and participating in our community.

'developing me is developing you'

Pro-Active

We are an ambitious, enthusiastic 'can do' team.

'go the extra mile, it's never crowded there'

